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CITY OF LONDON POLICE

**INTEGRITY
DASHBOARD 2017/18
Quarter 4
Version 1.0**



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FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2017/18				
1	Number of Grievances registered with HR	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		7	7	7	13	3	3	0	2	8
	No integrity issues have been identified in relation to the grievances raised in Qtrs 1 or 2. In terms of the two grievance cases that concluded in Quarter 4, in both cases at Stage 3 the appeals managers did not uphold the individual's grounds for appeal.									
2	Number of Employment Tribunals that cite the Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	2	0	2	0	0	2	0	2
	Both ET's cite sex discrimination but are not related. The ETs are still in the early stages and do not relate to integrity issues but processes. The board will be duly updated if any integrity issues emerge.									
3	Number of registered complaints against Force excluding Action Fraud	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		60	117	105	102	32	21	16	21	90
	There were 21 complaints recorded during the Q4 period and 51 allegations (both excl Action Fraud). Of these 51, the Top 5 National Allegation categories accounted for:- Other assault x 1; Oppressive Conduct/Harassment x 1; Unlawful/unnecessary arrest or detention x 0; Other neglect or failure in duty x 10; Incivility/Impoliteness/ Intolerance x 8.									
4	Number of Civil cases which site the Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		14	24	23	17	6	2	8	2	18
	There were 2 civil cases recorded during Q4: - 1 x Non-referral/Inadequate Service re Action Fraud; 1 x Proposed claim for judicial review.									
5	Investigations resulting from monitoring of irregular mobile phone use	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	0	1	0	0	0	0	0
	No monitoring exercises leading to investigations.									
6	Number of monitoring exercises around irregular use/transitions involving Corporate credit cards	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	5	19	0	0	0	1	1
	There was 1 assessment made during Q4 relating to overarching investigation.									
7	Number of PSD investigations principally arising from complaints on use of Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	2	6	0	0	0	0	0
	Use of Force Forms now being recorded via Pronto - They are not being used for the purposes of integrity monitoring by CCU									
8	Number of monitoring assessments undertaken around expenses claims	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	2	1	1	1	0	1	3
	There was 1 assessment made during Q4 relating to overarching investigation. The outcomes of the previous quarters were: QTR 1 – Informal words of advice QTR 2 - NFA QTR 4 – Ongoing									

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9	Number of business Interest Investigations undertaken for police officers	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	3	1	6	0	0	0	0	0
	There were 3 Business Interests recorded in Q4 for Police Officers - 1 x Rent and property lease, 1 x business re therapy and 1 x volunteer at sports club (CCU reviews business interests annually). No investigations undertaken – no outcomes									
FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2017/18				
10	Number of business Interest Investigations undertaken for support staff	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	0	0	0	1	0	0	1
	There was 1 Business Interest recorded in Q4 for Civilian Staff - 1 x Rent and property lease (CCU reviews business interests annually).									
11	Number of unregistered CoLP media contacts detected by Corp Comms and reported to PSD	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	2	0	5	0	1	0	0	1
	0 investigations during Q4									
12	Number of investigations undertaken by PSD as a result of PNC/PND dip sampling	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	1	2	0	0	0	0	0	0
	No investigations during Q4									
13	Number of monitoring exercises conducted on gifts and hospitality register entries	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	5	3	8	1	0	0	2	3
	There were 2 assessments during Q4 - 1 as part of an overarching investigation. Download of 09/04/2018 – There were 49 Gifts and Hospitality submissions recorded during Q4 – at the time of download, 34 were showing as accepted, 4 declined and 5 given. Of the 49 entries, 4 related to NPCC, 21 x ECD, 10 x Crime and the remainder spread across the other Directorates.									
14	Number of management issues arising from re-vetting of the workforce	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
				0	0	0	0	0	0	0
	No unsuccessful re-vet applications. 274 new applications, 263 completed applications, 296 Pending applications, 9 refusals. All refusals were a mixture of "Honesty and Integrity" and financial concerns. No management issues arising in any quarter – no outcomes.									
15	Number of procurement purchases assessed by PSD for investigation	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	2	1	1	2	0	0	3
	0 investigations during Q4.									
16	Number of positive results from testing with cause random drug testing	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
				0	0	0	0	0	0	0
	9 random drug tests were undertaken. No positive results reported.									
17	Identified breaches of the Donations and sponsorship SOP	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
					-	-	-	-		-
	Due to staff resource issues and end of year workload Finance are not able to provide any data. It was hope that once Finance is back to full strength the data will be retrospectively provided.									

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